



## **Engineering Manager** Dartmouth, Nova Scotia

Our client, Mitchelmore Engineering Limited (Meco) is hiring a professional, experienced **Engineering Manager**. The ideal candidate has ten to fifteen years of engineering experience including people management and leadership capability.

### **About Meco**

Meco is a focused consulting engineering firm providing civil, geotechnical, hydrotechnical and project management services to both public and private sector clients. Meco is currently seeking an **Engineering Manager** to join its team in Dartmouth, NS. The Engineering Manager is an insightful leader, intent on providing meaningful assistance to a diverse employee mixture and learning styles around all technical aspects of engineering. This is a full-time, salaried position which reports directly to the President.

### **Specific areas of responsibility include:**

- ✓ Technical Responsibility for Design and Code Compliance
- ✓ Coaching & Providing Leadership to Team Members
- ✓ Delivering Innovative and Reliable Outcomes
- ✓ Staff Relations & Supervisory Feedback
- ✓ Project Management
- ✓ Inspections and Field Work
- ✓ Administration, Documentation, and Reporting

### **The successful candidate will have:**

A graduate degree in civil engineering and senior level engineering experience (10 to 15 years relevant experience). You have proven success in engineering consulting and are comfortable with projects in the public and hydropower sectors. You possess superior communication and interpersonal skills, excellent analytical, logical thinking and problem-solving skills, and are an effective planner. You are comfortable making decisions independently. You understand the importance of effectively negotiating with others while maintaining the relationship.

### **Why Choose Meco as an Employer?**

Large engineering firms strive to make you feel important and valued...At Small Firms you ARE Important and Valued.



## Why Choose to Work at Meco:

- ✓ Technical Freedom to Explore and Develop “Your” Design Ideas
- ✓ Progressive Flexible Work Day policy, you choose the hours that work for you!
- ✓ Small company and a tight-knit group.
- ✓ Exposure to complex projects that challenge you to go to the next level.
- ✓ Competitive salary, comprehensive benefits package, training and development opportunities, and an RRSP matching program.
- ✓ Meco Cares – Two Employer Paid Volunteer Days Per Year

## Our Values:

**Approachability:** We are approachable and responsive to the needs of our clients, suppliers, the public and each other. We are responsive and maintain an open-door policy for those who need us.

**Fidelity:** We are loyal. We lead a balanced life, maintaining balance between the needs of the company and our own needs.

**Ingenuity:** We are inventive, resourceful and clever in the workplace. We understand that ordinary can be made extraordinary with simple acts. We strive to put the sizzle in our steaks!

**Integrity:** We have the courage to say “Yes” only when we know we should, and to say “No” at all other times. We are truthful and honest with ourselves and others.

**Empathy:** We vicariously experience and understand the feelings, thoughts and attitudes of our clients and each other. We walk a mile in others shoes every day.

**Adaptability / Flexibility:** We have the capacity to change. We accept that unexpected disturbances will occur and are ready to adjust ourselves to new situations and conditions. We acknowledge that our ability to adapt to change impacts our effectiveness.

**Empowerment:** We “try” to empower the individual to be all they can be by encouraging creativity and ingenuity. We understand our abilities and set appropriate boundaries.

**Decision Making:** We are effective problem solvers. We understand the importance of deciding and moving forward. We proactively solicit traditional as well as the most up-to-date information, methods, and means to support these decisions. We will not let perfection hinder us from achieving good enough.



To learn more about Meco, please visit [www.mecoengineers.com](http://www.mecoengineers.com)

If this exciting opportunity is one you would like to discuss, please forward your résumé and cover letter addressed to Meco's President (Perry Mitchelmore) in confidence to Power HR at [recruit@powerhr.ca](mailto:recruit@powerhr.ca). For further information, please contact Susan Power at 902-487-2361

### **Power HR Inc.**

At Power HR, we believe that the right talent is a game changer, and results in business success. We show organizations how to create a culture of **Inspired Leadership™** that focuses on coaching and retaining talent and recruiting the right talent for your culture. When you get leadership and retention right, your organization becomes a talent magnet. To get ideas on how to increase your organization's leadership capability, check out our podcast <https://anchor.fm/inspired-leadership>.

Thank you for considering Meco. Please note that only those applicants selected for an interview will be contacted.

*Meco. is committed to the principle of diversity and inclusion in its employment practices and to providing an environment free from discrimination and harassment for all employees. We welcome applications from Women, Persons with Disabilities, Aboriginals, and Visible Minorities.*